IT-DUMPS Q&A

Accurate study guides, High passing rate!
IT-dumps provides update free of charge in one year!

http://www.it-dumps.com

Exam : **MB6-824**

Title : AX 2009 Human Resource Management

Version : Demo

1. A new initiative has been launched within the company to examine overall levels of job satisfaction. A part of the analysis involves tracking absence over the preceding year. Which of the following provides department managers with a graphical overview of the amount and cause of employee absence?

A.Transactions

B.History

C.Absence statistics

D.Absence registration

Answer: c

2. When can you start registering participants for a course?

A.The course is registered in their development plan.

B.When the course status is open.

C.When the course status is created.

D.As long as the registration deadline is not exceeded.

Answer: b

3. You want to assemble a group of employees to address a special business need. However, you do not want the group to be part of your formal organization. Which of the following types of organization units should you create?

A.A line unit.

B.A line and matrix unit.

C.A line unit as the parent, and then a matrix unit as the child.

D.A matrix or a project unit.

Answer: d

4. The Sales department has enjoyed considerable success recently and now needs additional support with processing the new orders. To increase the number of sales support personnel, you decide to merge a Sales Administration Unit with the Sales Unit. How do you merge the two organization units into one?

A.Drag a unit and drop one on another, and then click Confirm when asked, Merge?

B.Select an organization unit, and select the Move option, and then indicate the unit with which you want to merge.

C.Move all employees from one unit to the other, and then close the first unit.

D.Right-click on a unit, and then select Merge With.

Answer: b

5. The company wants to improve the professional support and counseling that it offers to employees. You have been given the task of creating a matrix organization unit and assigning people to act as mentors. When you start assigning mentors to the unit, you notice that some of them are already working in one or more matrix type units. Which of the following rules apply to matrix organization units?

A.A person can be affiliated to an indefinite number of matrix units.

B.A person can be affiliated to a maximum of five matrix units.

C.A person can be affiliated to a maximum of ten matrix units.

D.A person can be affiliated to an indefinite number of matrix units, provided the person is already affiliated to a line unit.

Answer: a

6. Until recently, the company's Chief Executive Officer (CEO) also performed the duties of a Chief Operating Officer (COO). However, the company has just hired a new person to take over the responsibilities of the COO position. You have been given the task of creating the new COO position and must decide whether to make the position unique. For unique positions, which of the following is true?

A.Only one position can be unique in a unit.

B.For each position type, only one position can be unique in an organization unit.

C.You cannot hire or move another employee to a unique position that is currently occupied.

D.You can hire more than one employee into a unique position.

Answer: c

7. A new employee is employed in a company and a HR assistant registers the employee data in the Employee form. What optiona are available to categorize the employee type?

A.Internal and external employees.

B.Employees, contractors, and work centers.

C.An employee can only be registered as an Employee type.

D.A new employee is automatically registered as a Temporary and this option is mandatory until the trial period expeires.

Answer: b

8. The company has just updated its mobile phones to the latest model and wants to start issuing the phones to its employees. Before the company can do so, however, it must create each phone in which of

the following Human Resource tables?

A.Loans

B.Loan types

C.Loan items

D.Create loan items

Answer: c

9. Which of the following are situations in which you would use reason codes?

A.When moving, hiring, or terminating an employee.

B.When assigning benefits.

C.When updating an employee resume.

D.When ending a recruitment project.

Answer: a

10. An employee's main employment relation with the company is which of the following?

A.A role in the line organization.

B.A job in the line organization.

C.A position in the line organization.

D.An organization unit in the line organization.

Answer: c