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Exam: C_THR97_2211

Title: SAP Certified Application Associate - SAP SuccessFactors Onboarding 2H/2022

Version: DEMO

1.How do you initiate the onboarding process? Note: There are 3 correct answers to this question

A. Add a neew employee in admin center

B. Initiate onboarding from SAP successfactors recruiting

C. Initiate onboarding from an external applicanttracking system

D. Import a csv file of new hires in admin center

E. Add a new hire to onboarding in admin center

Answer: B,C,D

2.How can you create a custom data collection? Note: there are 2 correct answers to this question

A. Modify ONB2Data CollectionUserConfig

B. Create new fields in the Employee Central data model

C. Set the visibility of the MDF object to True

D. Create custom MDF object

Answer: A,D

3.What causes the preconfigured e-mail template list to be blank?

A. The create new template dropdown was not selected

B. The list is accessed for the first time

C. The templates are not visible due to permissions

D. The reuse template dropdown was not selected

Answer: C

4.which type of onboarding data is included in the read audit reports feature? Note: There are 3 correct answers to this question.

A. All documents

B. Email notifications

C. Data from recruiting management and employee central

D. Documents with sensitive data

E. Custom data from custom objects

Answer: B,C,E

5.What are some of the email services features available in onboarding? Note: There are 3 correct answers to this question

A. Attach documentsto email notification

B. Create new email templates with business and locale specific rules and content

C. Trigger an onboarding task

D. Configure reminder notifications to control the frequency of the reminder messages

E. Delete a preconfigured email template

Answer: A,B,D