

Exam : C_THR97_2111

Title: SAP Certified Application

Associate - SAP

SuccessFactors Onboarding

2H/2021

Version: DEMO

- 1. Where do you find the rules used to configure anemployee transfer event?
- A. In the most recent version of the succession data model
- B. From the most recent version of the EC Config
- C. In the EC Config Workbook as defined by the customer
- D. From SuccessStore

Answer: D

- 2. How many Hired or Hirable statuses are allowed in recruiting for integration with ONB2.0?
- A. There can be up to 3 Hired or Hirable statuses for each Application template
- B. There should be a status for each Job requisition template
- C. There must be only one Hirable and Hired status
- D. There should be a status for each Offer Letter available

Answer: C

- 3. What are some of the preconfigured email templates? 2 correct ANS:
- A. (OFB) Announcement of the termination of Employee Template
- B. (ONB) New Buddy Assignment Template
- C. (ONB) Manager Meeting Notification Template
- D. (ONB) Nudge Assignment Template

Answer: B,D

- 4. What are the business rules available in Email Services? 2 correct Ans:
- A. Select Email Message Locale
- B. Email Services Category
- C. Manage Email Template
- D. Filter Email Template

Answer: A D

- 5. Which of the Onboarding entities you would require to be mapped in Recruit to Hire? Note: 2 Answers
- A. joblnfo.Company
- B. joblnfo.Empoyment Type
- C. homeAddress. Country
- D. personalInfo.first-name

Answer: A,D