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Exam : **C_THR96_2111**

Title : SAP Certified Application Associate - SAP SuccessFactors Workforce Analytics Technical Consultant 2H/2021

Version : DEMO

1.To store data for an SAP SuccessFactors Workforce Analytics on SAP HANA implementation, you need to create a Metadata Framework (MDF) object.
Where do you create the MDF object?
A. In Admin Center -> Configure Object Definitions
B. In Provisioning -> Import/Export Data Model
C. In Admin Center -> Manage Data
D. In Provisioning -> Edit Profile Meta Data
Answer: A

2.In which hris-element is an employee's annual salary typically stored in SAP SuccessFactors Employee Central?
A. employmentInfo
B. jobInfo
C. payComponentRecurring
D. compInfo
Answer: C

3.The SAP SuccessFactors standard calculated column configuration for Annual Salary has which functionalities? Note: There are 2 correct answers to this question.
A. A consultant can add multiple pay component IDs into the same calculated column to track them.
B. Destination Currency is specified in the
C. Currency conversion is auto calculated in the software. No configuration is needed in the Data Factory.
D. If multiple pay component IDs are specified in the
Answer: B,D

4.Which of the following SAP SuccessFactors Employee Central tables will be used most often as a Lookup table in SAP SuccessFactors Workforce Analytics on SAP HANA? Note: There are 2 correct answers to this question.
A. Emp Employment Info table
B. Fo Event Reason T table
C. Emp Job Info T table
D. Fo Pay Component T table
Answer: B,D

5.What are the characteristics of an effective-dated table in an SAP SuccessFactors Employee Central table?
A. The table can have multiple time-bound records for each object.
B. The table has only one record per object.
C. The table has time stamp attributes such as birth date and hire date.
D. The table has NO time stamp information.
Answer: A