# IT-DUMPS Q&A

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**Exam** : **C_THR95_2311**

**Title** : SAP Certified Application Associate - SAP SuccessFactors Career Development Planning and Mentoring 2H/2023

**Version** : DEMO

1.Your customer wants you to enable the Preferred Next Move feature in the People Profile and the Career Worksheet.

Which activities do you perform? Note: There are 2 correct answers to this question.

A. Set the data-field id="Title" in the background element from Succession Data Model XML.

B. Set the title and relocPref fields defined in the background element as required in the Succession Data Model.

C. Set the data-field id="title" in the background element from Succession Data Model XML.

D. Set the share permission for one or more relative roles in the Career Worksheet template.

**Answer:** A D

2.Within Role-Based Permissions, where is the most likely place you would go to hide sensitive fields for the Career Path object?

A. Metadata Framework Permissions

B. Manage Foundation Objects Permission

C. Miscellaneous Permissions

D. MDF Foundation Objects Permissions

**Answer:** C

3.What can you configure from the General Settings section in Manage Template? Note: There are 2 correct answers to this question.

A. The career worksheet to which the development plan is connected

B. The option to make goals private or public by default, as text or icon

C. The start and end dates that will default for all goals added to the plan

D. The instructions that appear at the top of the development plan

**Answer:** C D

4.Your customer wants to include competencies in the development plan template.

What are some possible data sources? Note: There are 3 correct answer to this question.

A. Exclude Hidden Role

B. Competencies from Form

C. Competencies from Goal

D. Specific Library

E. Multiple Category

**Answer:** B D E

5.Which of the following key elements can be displayed on the Role node in the Career Path? Note: There are 3 correct answer to this question.

A. Job code

B. Number of people holding this role

C. Expected competency rating

D. Number of successors for this role

E. Number of skills needed to take the job role

**Answer:** A B C