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Exam : **C_THR91_1608**

Title : SAP Certified Application
Consultant - Success
Factors Onboarding
Q3/2016

Version : Demo

1.Your customer has the following corporate structure levels
- Company Name
- Division
- Department
- Location
What is the recommendation method to create values for these corporate structure levels in onboarding?
A. Synchronize all corporate structure levels with SuccessFactors HCM
B. Synchronize the division, Department and Location corporate levels with SuccessFactors HCM
C. Import the CSV file to SuperAdmin-Corporate Structure
D. Import the CSV file to Reference files-Corporate Structure
Answer: D

2..What integration type for SF HCM picklist is recommended that you use to define a picklist in the data dictionary?
A. User defined
B. Code based
C. Suite
D. Label based
Answer: C

3.You are editing a form.
What form attribute must be unique?
A. Print Count
B. Client Code
C. Reason
D. Order
Answer: D

4.What is included in the PDF forms?
A. Data collected during a SuccessFactors OnBoarding process
B. Personal information not collected in the application process
C. Emergency contact information
D. All fields used in SuccessFactors Recruiting.
Answer: A

5.What best practice would you recommend when using PDF form groups?
A. Use a PDF editor to map the fields on the customer's PDF
B. Create a forms group for all of the customers forms
C. Make sure that all of the fields that are going to be populated are in the data dictionary.
D. Delete the Groups that are delivered with SuccessFactors Onboarding
Answer: A