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Exam : **C_THR89_2111**

Title : SAP Certified Application Associate - SAP SuccessFactors Workforce Analytics & Planning Functional Consultant 2H/2021

Version : DEMO

1.Based on SAP SuccessFactors recommendations, who should be the first person to review the beta site once it is published?
A. The customer's data review team
B. The SAP SuccessFactors strategy consultant
C. The SAP SuccessFactors functional consultant
D. The customer's project manager
Answer: C

2.When you build a strategic forecast, what values populate the demand values for the scenarios in the demand table?   A. Starting headcount increased for the historical external hire rate
B. Starting headcount for the workforce breakdown
C. All values are set to zero
D. Demand model values associated with the scenario
Answer: C

3.Workforce plans will typically represent the business hierarchy or, alternatively, its geographical locations used to report on the workforce.
How does WFP identify these units?
A. Dimensions
B. Forecasts
C. Capabilities
D. Structure
Answer: D

4.What permission is required to subscribe other users to Headlines?   A. Headlines
B. Headlines Admin
C. Report Administrator
D. Headlines Management
Answer: B

5.What customer role is the primary resource for understanding the business rules and data structures of an organization?
A. Project manager
B. Functional Specialist
C. IT resource
D. Executive sponsor
Answer: D