

# IT-DUMPS Q&A

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**Exam** : **C\_THR88\_2111**

**Title** : SAP Certified Application  
Associate - SAP  
SuccessFactors Learning  
Management 2H/2021

**Version** : DEMO

1.What can a customer do with a Group entity in the SuccessFactorss Learning systems? Note: There are 3 correct answers to this question.

- A. Reserve slots in a scheduled offering for the Group
- B. Use an assignment profile to identity the users that belong to the Group
- C. Associate a Questionnaire Survey to the Group
- D. Create a custom tile that displays only to the Group
- E. Manually add users to the Group

**Answer:** A,B,D

2.What workflow do you need to add your Learning Administrators role to enable them to modify the Search Tier and Search Weight of an Item's Catalog? Please choose the correct answer.

- A. Access Advanced Catalog Search
- B. Edit Subscription Catalog
- C. Edit Catalog Search Relevance Booster
- D. Change Catalog Price

**Answer:** C

3.Which of the following Automatic Process Modules (APMs) can generate notifications to users about upcoming responsibilities? Note: There are 3 correct answers to this question.

- A. Learning Expiration APM
- B. Item Scheduling Demand APM
- C. Reset Online Item APM
- D. Scheduled Offering Delivery APM
- E. Learning Plan Notification APM

**Answer:** A,D,E

4.Which fields are required in de data file when importing users into SF Learning from the SF HCM platform? (2)

- A. USERID
- B. LASTNAME
- C. STATUS
- D. JOBCODE

**Answer:** A,C

5.Your customer needs SuccessFactors Learning to automatically assign curricula, programs, and items to groups of users, and to notify them upon assignment.

Which of the following Automatic Process Modules (APMs) must be enabled? Note: There are 2 correct answers to this question.

- A. Learning Expiration Notification APM
- B. Learning Plan Notification APM
- C. Assignment Profile Synchronization APM
- D. Item Scheduling Demand APM

**Answer:** B,C

