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Exam : **C_THR88_2105**

Title : SAP Certified Application Associate - SAP SuccessFactors Learning Management 3H/2021

Version : DEMO

1.Which fields are required in de data file when importing users into SF Learning from the SF HCM platform? (2)

A. USERID

B. LASTNAME

C. STATUS

D. JOBCODE

Answer: A,C

2.Who will notified if the Send Notifications checkbox is checked when copying a scheduled offering?

A. Administrators

B. Instructors

C. Users

D. Supervisors

Answer: A

3.The most effective question type to use in a questionnaire survey in order to obtain quantitative results is:

Please choose the correct answer.

A. Multiple Response

B. Rating Scale

C. One Choice

D. Open Ended

Answer: B

4.Your customer would like to synchronize the Competency Model in SAP SuccessFactors HCM Platform with SAP SuccessFactors Learning.

What are somethings you can do to synchronize this data? Note: There are 2 Correct to this question.

A. Upload the Competency Connector file to the FTP location

B. Navigate to Performance - Tools Competency Gap Assistant in SAP SuccessFactors Learning and complete the gap assessment

C. Schedule the process for the Competency Connector to run

D. Navigate to System Admin Configuration Competency Assessment and complete the competency assessment

Answer: A,C

5.elect the best answer: How is catalog access granted to users? Please choose the correct answer.

A. Manually in the User Record

B. Selecting the Domain field of the Catalog record

C. Assignment Profiles

D. Manually by the Supervisor

Answer: C