

IT-DUMPS Q&A

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Exam : **C_THR88_1508**

Title : Fund of Applying Maximo
Enterprise Asset Mgmt Sol
'09

Version : DEMO

1.What must you do before integrating SuccessFactors Learning to SuccessFactors HCM?

There are 2 correct answers to this question.

Response:

- A. Acquire the data center ID for SuccessFactors HCM
- B. Acquire the Jam URL for SuccessFactors HCM
- C. Acquire provisioning access for SuccessFactors HCM
- D. Acquire the Company ID for SuccessFactors HCM

Answer: C,D

2.What system configuration setting do you need to configure when integrating SuccessFactors Learning HCM with SuccessFactors HCM?

Please choose the correct answer.

Response:

- A. CONTENT_IMPORT
- B. LEARNER_SECURITY
- C. AUTHENTICATION
- D. BIZX

Answer: D

3.Where is the SuccessFactors Learning AICC wrapper message defined with more than one language message?

Please choose the correct answer.

Response: A. Access Content Objects – Content ID – AICC Support

- B. Access Global Variables – AICC Wrapper setting – Localization popup
- C. Access References – Geography – Labels
- D. Access References – Geography – Locales

Answer: B

4.How can you set up SuccessFactors Learning to automatically assign training to users?

There are 2 correct answers to this question.

Response:

A. 1. Create an item

Create a job code

Add the item to the job code

Add the job code to the user records

B. 1. Create a curriculum

Create a job code

Add the curriculum to the job code

Add the job code to the user records

C. 1. Create an item

Create an assignment profile

Add the item to the assignment profile

Propagate the assignment profile

D. 1. Create a program

Add the item to the program

Add the program to an assignment profile

Propagate the assignment profile

Answer: B,C

5. Your customer would like to create a Program requiring users to finish each Section before advancing to the next. What program restriction setting should you use?

Please choose the correct answer.

Response:

A. By Completion

B. By Sub-Curriculum

C. By Schedule

D. By Requirement Pool

Answer: A