IT-DUMPS Q&A

Accurate study guides, High passing rate!
IT-dumps provides update free of charge in one year!

Exam   :   **C_THR85_2205**

Title   :   SAP Certified Application
                    Associate - SAP
                    SuccessFactors Succession
                    Management 1H/2022

Version : DEMO

1.What category ID is used in the Matrix Classifier XML to enable retirement eligibility?

A. dateOfBirth

B. retirementDate

C. hireDate

D. startDate

Answer: B

2.Your customer is using the MDF Position Nomination Method. In Admin Center, which of the following are permissions available for the position object in Role-Based Permissions? Note: There are 3 correct answers to this question.

A. Import/Export

B. Edit

C. Correct

D. View

E. View History

Answer: A,C,E

3.Which of the following Succession Management permissions require a target population? Note: There are 3 correct answers to this question.

A. Succession Approval

B. Succession Organization Chart

C. Succession Management and Matrix Reports

D. Succession Planning

E. Talent Search Access

Answer: A,C,D

4.Your customer wants to change the order of the Risk of Loss and Impact of Loss fields in People Profile.

What do you do?

A. Change the order of the fields in the Succession Data Model.

B. Change the order using the arrows in Configure People Profile.

C. Change the order in Matrix grid report icon configuration.

D. Change the order of the fields in the Edit Org Chart configuration.

Answer: B

5.Where can you select the option to exclude a succession planner from seeing themselves within a succession plan?

A. Nominations Setup

B. Org Chart Configuration

C. Talent Search Settings

D. Succession Settings

Answer: A