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Exam : **C_THR82_2005**

Title : SAP Certified Application Associate - SAP SuccessFactors Performance and Goal Management 1H/2020

Version : DEMO

1.In the goal plan XML, for which of the following features can text be replaced? There are 2 correct answers to this question.
A. Goal Plan instructional text
B. Goal Label
C. Add goal to plan button
D. Add library goal button
Answer: A,B

2.Which of the following action permissions can you configure in the goal plan template? There are 3 correct answers to this question.
A. Mass assign goal
B. Move goal
C. Lock goal
D. Share goal
E. Cascade push
Answer: B,D,E

3.Which of the following rating fields can be changed using drag and drop during a calibration session? There are 2 correct answers to this question.
A. Manual overall performance rating in the summary-sect
B. Calculated overall competency rating in the objcomp-summarysect
C. Calculated overall performance rating in the perfpot-summarysect
D. Manual overall objective rating in the objcomp-summary-sect
Answer: A,D

4.Which of the following roles does the calibration tool use to assign different responsibilities to those in the calibration process? Note: There are 3 correct answers to this question
A. Participant
B. Originator
C. Owner Facilitator
D. Employee
Answer: A,C,D

5.Select the option that best fits this description: A tab on the Calibration Template that consists of two fields where you name the template and select the performance evaluation period that will be calibrated
A. Views
B. Executive View
C. Data
D. Basic Info
E. Advanced
Answer: D