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Exam : **C_HRHPC_2105**

Title : SAP Certified Application Associate - SAP SuccessFactors for Employee Central

Version : DEMO

1.Which business function do you need to enable point-to-point replication for employee time data?
A. HCM_SBP_PYC_ 1
B. HCM_LOC_CI_50
C. HCM_SFEC_TDEC2HR
D. HCM_PAO_CI_ 1
Answer: C

2.When you use a custom field for work schedule, in which configuration node do you configure the field mapping?
A. Maintain code value mapping
B. Business add-ins for point-to-point replication
C. Maintain properties for code value mapping
D. Define extensibility of field assignment
Answer: D

3.During the payroll run, which validation rule identifies employees with missing electronic funds transfer (EFT) information?
A. Employees with total deductions are positive
B. Overview of cash payments
C. Employees missing main bank details
D. CATS transferred NOT complete
Answer: C

4.Which SAP Cloud Platform value mapping translation tables between Employee Central picklist entries and Kronos values are delivered in the standard integration package? There are 3 correct answers to this question
A. Time profile
B. Address mapping by country
C. Employment status
D. Pay rule
E. Termination event reason
Answer: B,C,D

5.Which activities must you perform to integrate Employee Central with Employee Central Payroll? There are 3 correct answers to this question.
A. Check the earliest retro payroll date.
B. Set up the payroll area.
C. Set up standard work schedules.
D. Set up payroll events.
E. Set up the API and an API user.
Answer: A,C,E